

Sample W-2

To read a brief description of a box on the W-2, move your mouse pointer over a box in the sample form.

Important: The information in this sample is specific to RUN powered by ADP only and should not be used as the official W-2. In addition to this sample, it's important that you use the detailed instructions for Form W-2 found here: <https://www.irs.gov/pub/irs-pdf/iw2w3.pdf>

NOTE: New for Tax Year 2020, marital status and exemptions have been removed based on the 2020 W-4 changes.

2020 W-2 and EARNINGS SUMMARY



This section displays the breakdown of your total gross pay during the tax year and any adjustments to determine the "Reported W-2 Wages". These amounts should match your final pay statement of the tax year, unless your employer made adjustments after your last payroll of the year.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	CA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	25,000.00	25,000.00	25,000.00	25,000.00
Less Other Cafe 125	1,000.00	1,000.00	1,000.00	1,000.00
Less Cafe125 HSA (W-Box 12)	500.00	500.00	500.00	500.00
Reported W-2 Wages	23,500.00	23,500.00	23,500.00	23,500.00

2. Employee Name and Address.

**JOHN SMITH
1234 S MAPLE ST
ANYWHERE, CA 123456**

Employee Reference Copy W-2 Wage and Tax 2020		Copy 2020	
Copy C for employee's records.		OMB No. 1545-0008	
d Control number 000011 R#/123	Dept.	Corp.	Employer use only A 22
c Employer's name, address, and ZIP code SAMPLE COMPANY INC 123 MAIN ST ANYWHERE, CA 123456 1234 BATCH #12345			
e/f Employee's name, address, and ZIP code JOHN SMITH 1234 S MAPLE ST ANYWHERE, CA 123456			
b Employer's FED ID number 12-3456789	a Employee's SSA number XXX-XX-1234		
1 Wages, tips, other comp. 23500.00	2 Federal income tax withheld 1500.00		
3 Social security wages 23500.00	4 Social security tax withheld 1457.00		
5 Medicare wages and tips 23500.00	6 Medicare tax withheld 340.75		
7 Social security tips	8 Allocated tips		
9	10 Dependent care benefits		
11 Non qualified plans	12a See instructions for box 12 W 500.00		
14 Other	12b		
	12c		
	12d		
	13 Stat emp	Ret. plan	3rd party sick pay
15 State Employer's state ID no. CA 12345678901ABC	16 State wages, tips, etc. 23500.00		
17 State income tax 800.00	18 Local wages, tips, etc.		
19 Local income tax	20 Locality name		

© 2020 ADP, Inc.

