ADP Workforce Now Requirements
Summer 2018 Release

This document lists minimum (recommended) requirements for ADP Workforce Now - Summer 2018 Release.

For Data Collection software requirements, refer to the Data Collection Product Requirements (applies only to U.S. clients and employees). For ADP Workforce Now Enhanced Time & Attendance software requirements, refer to the Enhanced Time & Attendance Product Requirements.

Supported and Certified Operating Systems and Browsers

The following browsers are supported or certified for each operating system.

Note: Pop-up and cookie-blocking software must be disabled. If firewall software is used, permit inbound and outbound traffic on port 443.

<table>
<thead>
<tr>
<th>Windows</th>
<th>Macintosh</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.0 (SP1)</td>
<td>8.0</td>
</tr>
<tr>
<td>8.1 v10</td>
<td>El Capitan</td>
</tr>
<tr>
<td>32 bit and 64 bit</td>
<td>32 bit and 64 bit</td>
</tr>
</tbody>
</table>

Internet Explorer 11: X = Certified and Tested by ADP

Edge*: X

Firefox **: S = Supported by ADP

Chrome **: S = Supported by ADP

Safari 10: X

Safari 11: S

*The Edge browser does not support ActiveX controls. On-Site Printing (OSP) and manual check printing functionality will not work with the Edge browser. Windows 10 includes IE 11, which can be used for OSP and manual check printing (applies only to U.S. clients and employees).

**ADP supports the most current versions of Firefox and Chrome.

Touch screens are not supported or certified by ADP.

Supported and Certified Operating Systems and Browsers

<table>
<thead>
<tr>
<th>Mobile Solutions Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>iPhone or iPad (iOS 9+ or higher)</td>
</tr>
<tr>
<td>Android (v4.4 or higher)</td>
</tr>
</tbody>
</table>

Note for U.S. clients and employees: For ADP Workforce Now Enhanced Time & Attendance (formerly known as Enterprise eTIME) clients, Chrome is a supported browser for Enhanced Time v8.0 only. For Legacy versions of Enhanced Time v7.0 and lower, Chrome is not a supported browser. Please contact your Enhanced Time support team if you have questions or need assistance with version verification.

Disk Space Requirements

1.5 GB
Minimum Bandwidth Requirements

- We are continually working to improve response time and performance in ADP Workforce Now. Your experience will vary based on your hardware, operating system, browser, internet service provider, available bandwidth, and local configuration. Some software, such as your security programs, will also affect response time.
- Clearing of cache may positively impact performance.

Video Requirements

- ADP recommends a minimum screen resolution of 1280 x 800 for the best possible user experience. Screen resolutions smaller than 1280 x 800 will still function; however, horizontal scrolling will be introduced in some cases.
- Minimum 256 colors

Third Party Plug-Ins

- Adobe Reader 9, 10 or 11 for printing payroll guides, payroll preview reports, and manual checks. You can download this software free of charge from the Adobe Web site (http://get.adobe.com/reader/).

Additional Requirements

ADP Analytics

Note: This section applies only to U.S. clients and employees.

ADP Analytics requires additional setup by ADP and the following supported browsers:

- Benchmarks Explorer - Internet Explorer 11 or higher, Chrome, Firefox, Safari
- Benchmarks Feature - Internet Explorer 11 or higher, Chrome, Firefox, Safari
- PDF Export - Internet Explorer 11 or higher, Chrome, Firefox, Safari

Time Off Email Integration Support

The Time Off Email Integration feature is supported for the following versions:

<table>
<thead>
<tr>
<th>Operating System</th>
<th>Outlook Version</th>
</tr>
</thead>
<tbody>
<tr>
<td>iOS 8, 9, 10, 11</td>
<td>iPhone Calendar</td>
</tr>
</tbody>
</table>

Printing Checks on Blank Check Stock

Note: This section applies only to U.S. clients and employees.

You must enable Microsoft ActiveX controls in Internet Explorer to print checks on blank check stock using the On-Site Printing feature or the Manual Checks feature. You also need a printer specifically designed for Magnetic Ink Character Recognition (MICR) printing. You cannot use a standard laser printer with MICR toner.

Virtual Classroom Training

- 16-bit sound card
- 2 GB RAM or more
- 2 GHz or higher CPU
- Adobe Flash Player
- Oracle Java version 6 (update 10) or higher
- Windows 7, 8 or 10
- Apple Macintosh 10.9 through 10.13 operating systems
- Internet Explorer 11, Firefox 51 and earlier are supported, though users with Firefox 50 and 51 receive warning messages to restart their browsers, Chrome latest version, Safari 5 - 10

Exporting Paydata Batches

Note: This section applies only to U.S. clients and employees.

Microsoft Excel is recommended to use with the Paydata Grid Export utility to export a paydata batch to your desktop and enter paydata via a spreadsheet. Other applications with .CSV format may be used.